

INSPIRED GROWTH NPC

> WHERE LEADERSHIP, EMPOWERMENT,
AND VISIBILITY CONVERGE TO TRANSFORM
LIVES AND ORGANISATIONS.

BECOME A MEMBER



Inspired Growth NPC

2025/26

INSPIRED GROWTH NPC

COMPANY PROFILE

**Where Leadership, Empowerment, and Visibility
Converge to Transform Lives and
Organizations.**

OCTOBER 2025 - SEPTEMBER 2026

EXECUTIVE SUMMARY



ABOUT US

Inspired Growth NPC is a visionary non-profit company committed to transforming the landscape of personal, professional, and entrepreneurial development in Africa. At its core, the organization exists to empower individuals and organizations to unlock their full potential, embrace impactful leadership, and create sustainable growth in both business and community spaces.

Yet, we recognize that unemployment in Africa has direct and indirect costs that extend far beyond households. One such cost is the growing disruption of essential services, including theft of vital cabling, damage to power infrastructure, and disruptions across transport and telecom systems. These acts, often driven by desperation and poverty, undermine the stability of critical infrastructure, weaken business continuity, and erode investor confidence. Over time, these disruptions not only cripple productivity but also contribute to the declining markets faced by most sectors of African economies.

Inspired Growth NPC is committed to addressing these systemic challenges by tackling the root causes: lack of access, lack of opportunity, and lack of empowerment. By providing structured mentorship, transformative learning experiences, and strategic platforms for visibility, we bridge the gap between potential and opportunity, equipping women, youth, entrepreneurs, and corporate leaders to thrive in today's dynamic, competitive environment.

We believe that empowerment is both personal and collective: when individuals grow, organizations flourish, essential services are protected, and communities prosper.

VISION & MISSION



VISION

To build an ecosystem where personal growth, leadership excellence, and business innovation intersect, enabling individuals, businesses, and communities to thrive with purpose, confidence, and impact.

MISSION

Inspired Growth NPC's mission is anchored in four key pillars, each designed to create meaningful impact across individuals, organizations, and society:

Leadership Development – Cultivating leaders who inspire, innovate, and drive positive change in organizations and society. We provide practical tools, mentorship, and experiences that help leaders grow with confidence and purpose.

Empowerment & Opportunity – Equipping women and youth with the tools, mentorship, and networks to achieve their ambitions and access meaningful opportunities. Our programs focus on building skills, confidence, and connections that turn potential into tangible success.

Inclusive Workplaces & Culture – Helping organizations build diverse, equitable, and high-performance environments where every voice is valued. We guide organizations in embedding inclusivity into their culture, fostering collaboration, innovation, and long-term growth.

Visibility & Recognition – Elevating individuals and organizations through platforms, awards, and thought leadership that showcase excellence and influence. By highlighting achievements, we inspire others and create role models who drive broader societal impact.

WHAT WE ARE SOLVING FOR.



South Africa is at a critical inflection point.

Unemployment, particularly among women and youth, is one of the deepest and most persistent wounds in our society. Millions of South Africans are unemployed, with youth unemployment soaring above 40%. For young women, unemployment is not merely a loss of income, it entrenches cycles of exclusion, poverty, and vulnerability that ripple through families and communities, while simultaneously eroding markets for businesses across both the private and public sectors.

This is not just a social challenge, it is an economic crisis. Every unemployed young person is a lost contributor to the economy, an unrealized innovator, and a potential leader left untapped. Every unemployed woman represents weakened household resilience and intergenerational disadvantage. For corporate South Africa, the impact is tangible: shrinking consumer markets, fragile supply chains, and a narrowing pipeline of talent critical for future growth and competitiveness.

The time to act is now. Corporate South Africa cannot afford to stand by. By investing in skills development, mentorship, and empowerment programs for women and youth, businesses can rebuild communities, secure future talent, and expand markets—while fulfilling their social responsibility. Every investment in opportunity is an investment in sustainable growth, resilience, and the shared prosperity of our nation.

The truth is painful: unemployment is not going away without bold, collaborative leadership. We are asking corporate leaders to step into the leadership game—to move beyond compliance-driven CSR and actively invest in creating inclusive economic pathways.

We require leaders to:

- **Open doors** – by creating mentorship, internships, and exposure opportunities for women and youth.
- **Invest in growth** – through funding and partnership with initiatives that build leadership, entrepreneurship, and employability.
- **Play the long game** – by aligning business sustainability with community resilience, recognizing that prosperity cannot exist in isolation.

THE CORPORATE VALUE PROPOSITION



By partnering with Inspired Growth NPC, corporates are not just “giving back.”

They are future-proofing their own organizations. The benefits include:

- **Access to Industry Relevant Leadership Development:** Impactful workshops for executives and emerging leaders that sharpen influence, innovation, and resilience.
- **Workplace Culture Transformation:** Tailored DEIB consultancy that builds engaged, high-performing workplaces.
- **Talent Pipeline Creation:** Direct connection to skilled, mentored women and youth ready to contribute to the workplace and society.
- **Brand Visibility:** Recognition platforms, awards, and thought leadership positioning that elevate corporate reputation in the market.
- **Strategic Networks:** Exclusive access to cross-sector platforms, podcasts, and roundtables that connect leaders with changemakers.

This is not philanthropy—it is strategic leadership investment.

THE INDIVIDUAL VALUE PROPOSITION

For individuals, Inspired Growth NPC offers direct, life-changing benefits:

- **For working professionals:** Mentorship, personal branding support, and access to growth platforms that boost confidence, career visibility, and influence.
- **For unemployed women and youth:** Free access to mentorship, entrepreneurial networks, and workshops that provide skills, exposure, and pathways into employment or business ownership.

Every woman and young person who steps through our doors finds a bridge between potential and opportunity.

ELEVATOR PITCH



Inspired Growth NPC is a non-profit company confronting South Africa's unemployment crisis head-on by empowering women and youth through mentorship, leadership development, and visibility platforms.

For corporate South Africa, this is more than a social initiative—it is a strategic opportunity. By partnering with Inspired Growth, companies can build diverse and resilient talent pipelines, transform workplace culture, and strengthen their long-term competitiveness in an economy where untapped potential threatens growth. Every investment in women and youth translates into stronger communities, loyal consumers, and a pipeline of future leaders ready to drive innovation and impact.

For individuals, our programs unlock opportunity, skills, and confidence—creating leaders who can contribute meaningfully to their workplaces and communities. At Inspired Growth, we measure true leadership by the impact it creates. Together, corporates and communities can shape a future where people, businesses, and society thrive.



THE LEADERSHIP GAME: CORPORATE'S ROLE IN EMPLOYMENT CREATION



Corporates can help unemployed women and youth create employment by:

1. **Mentorship & Sponsorship** – Matching corporate leaders with young entrepreneurs and graduates for structured guidance.
2. **Supplier Development & Procurement** – Opening supply chains to small businesses run by women and youth.
3. **Incubation & Funding Support** – Partnering with Inspired Growth to incubate scalable business ideas that generate jobs.
4. **Skills & Exposure Programs** – Offering short-term projects, internships, and skills acceleration programs that provide practical work experience.
5. **Visibility Platforms** – Elevating stories of success through recognition, branding, and industry platforms.

The game is simple but demanding: leaders must use their influence to multiply opportunities for those excluded.

Dr. Pat Mazibuko, serving as Inspired Growth NPC's Board Member – Corporate & Entrepreneurship Connector, calls this *"The Leadership Game"*—where the real test of leadership is not titles or profits, but how effectively leaders shift systems, create opportunities, and expand influence for those excluded from the economy.



CORE PROGRAMS



Leadership & Workplace Culture Development

- **Impactful Leadership Workshops:** Practical, immersive sessions designed to build leadership skills and influence.
 - **Culture & Employee Experience Workshops:** Tailored programs to strengthen workplace culture, improve engagement, and enhance retention.
 - **DEIB Training:** Comprehensive Diversity, Equity, Inclusion, and Belonging programs that promote inclusivity and high-performance cultures.
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Women & Youth Empowerment

- **Mentorship Programs:** Personalized guidance to help emerging leaders navigate challenges and accelerate growth.
 - **Personal Development Workshops:** Skills-building initiatives focused on confidence, resilience, and professional growth.
 - **Access to Networks & Opportunities:** Curated opportunities for learning, exposure, and collaboration with industry leaders.
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Visibility, Branding & Digital Influence

- **Personal Branding Consultations:** Strategies to help individuals communicate their unique value and stand out professionally.
 - **Employer Branding Support:** Solutions for organizations to attract, retain, and engage top talent through strong brand identity.
 - **LinkedIn Optimization:** Guidance to amplify professional presence and create meaningful digital influence.
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Recognition & Thought Leadership

- **Annual Summits and Awards:** Celebrating organizations and individuals making significant contributions in leadership, personal and professional growth and inclusion.
- **Monthly Masterclasses:** A platform showcasing leaders, innovators, and changemakers, sharing insights, experiences, and strategies for growth.



MEMBERSHIP & PARTICIPATION

Inspired Growth NPC fosters an inclusive membership model that balances access with impact:



CORPORATES – Private and public sector organizations seeking leadership, culture, and empowerment solutions.

R50,000 per annum



INDIVIDUALS – Working-class individuals looking for personal and professional development.

R500 per annum



WOMEN & YOUTH – Unemployed women and youth aged 18–35 years, ensuring empowerment is accessible to those who need it most.

FREE

Membership provides access to workshops, mentorship programs, networking events, recognition opportunities, and platforms for thought leadership, unlocking pathways to growth, visibility, and influence.



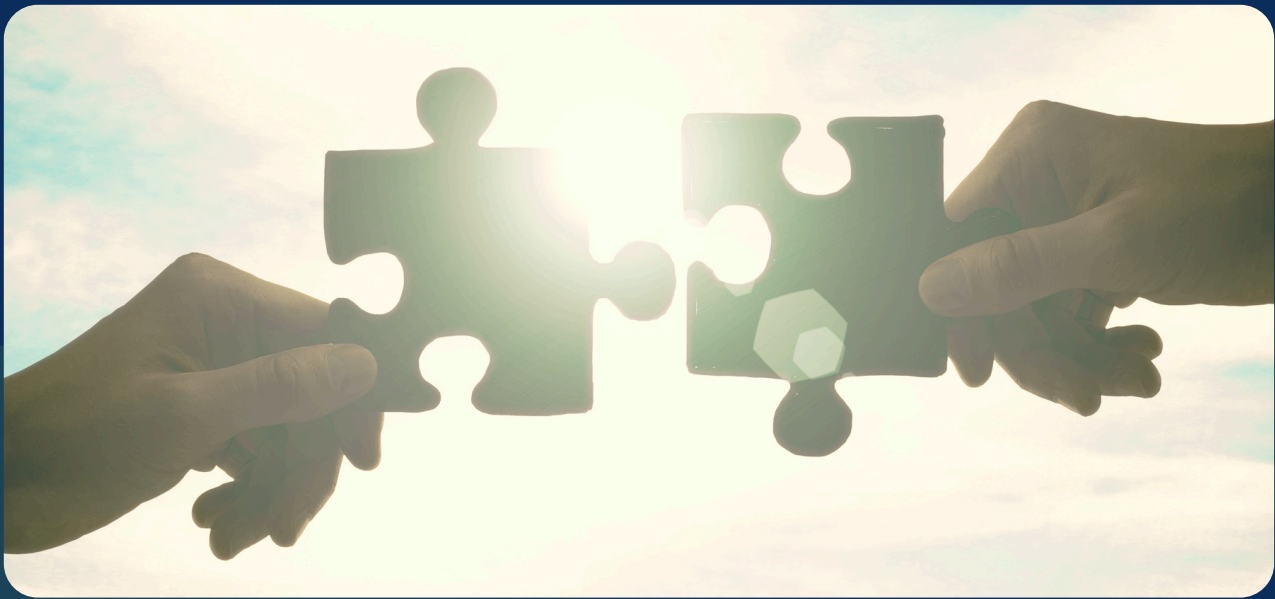
MEMBERSHIP BENEFITS

Inspired Growth NPC offers a membership model that empowers individuals and organizations through growth, visibility, and professional development.

Corporates gain access to leadership workshops, DEIB consultancy, employee mentorship programs, brand visibility opportunities, networking events, and ongoing strategic support.

Individual members benefit from mentorship, skills-building workshops, personal branding support, networking, and recognition initiatives.

Unemployed women and youth (18–35) can join for free, accessing mentorship, workshops, entrepreneurial networks, and visibility platforms. Overall, membership unlocks opportunities for learning, influence, and meaningful impact in today's competitive landscape.



STRATEGIC PARTNERSHIPS & COLLABORATION

Inspired Growth NPC partners with:



Corporates in the private and public sectors to implement leadership development, workplace culture enhancement, and DEIB programs.



Entrepreneurial hubs, incubators and small business networks for mentorship and business development, business chambers.



Women and youth development organizations to extend reach, access and impact.



Media and content platforms to amplify thought leadership and visibility initiatives.

MEET THE TEAM



Pam Xaba
Co-Founder &
Chairperson



Mary Gedamu
Co-Founder &
Community Lead



Nonhlanhla Joye
Board Member
Women & Youth
Lead - KZN



Dr Pat Mazibuko
Board Member
Corporate & Entrepreneurship
Connector



Kantha (Reddy) Naicker
Board Member
Treasurer



Busisiwe
Hlatshwayo
Advisory Board
Member

MEET THE TEAM



Inspired Growth NPC



Veli Ndaba
Advisory
Board Member



Abigail Van Zyl
Advisory
Board Member



Russell Jones
Advisory
Board Member



Dunniella Shabalala
Advisory
Board Member



Majed Ben Ammar
Advisory
Board Member



Salem Makwarela
Advisory
Board Member

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CONTACT AND ENQUIRIES



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THANK YOU FOR YOUR ATTENTION

Inspired Growth means unlocking potential through purpose and inspiration, to achieve lasting transformation in people, businesses, and communities.